

EXHIBIT

7

EEOC Form 5 (11/09)

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| CHARGE OF DISCRIMINATION This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form. | | Charge Presented To: Agency(ies) Charge No(s): <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC 443-2021-02137 | |
| WISCONSIN EQUAL RIGHTS DIVISION and EEOC <i>State or local Agency, if any</i> | | | |
| Name (indicate Mr., Ms., Mrs.) MR. NATHAN SECKER | | Home Phone 618-975-0550 | Year of Birth 1996 |
| Street Address City, State and ZIP Code 6676 ALBANY POND, NEW ALBANY, OH 43054 | | | |
| Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.) | | | |
| Name EPIC SYSTEMS CORPORATION | | No. Employees, Members 501+ | Phone No. (608) 271-9000 |
| Street Address City, State and ZIP Code 1979 MILKY WAY, VERONA, WI 53593 | | | |
| Name | | No. Employees, Members | Phone No. |
| Street Address City, State and ZIP Code | | | |
| DISCRIMINATION BASED ON (Check appropriate box(es).) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input checked="" type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> GENETIC INFORMATION <input type="checkbox"/> OTHER (Specify) | | DATE(S) DISCRIMINATION TOOK PLACE Earliest Latest 08-27-2021 08-27-2021 <input type="checkbox"/> CONTINUING ACTION | |
| THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)): I. I began employment with Respondent in August 2019, as a Project Manager. In early August 2021, I submitted a religious exemption request as reasonable accommodation to Respondent's mandatory COVID-19 vaccine. On August 27, 2021, my reasonable accommodation was denied and I was discharged. II. I believe Respondent discriminated against me on the basis of religion (Christian), in violation of Title VII of the Civil Rights Act of 1964, as amended. | | | |
| I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. I declare under penalty of perjury that the above is true and correct. Digitally signed by Nathan Secker on 10-28-2021 08:57 AM EDT | | NOTARY - When necessary for State and Local Agency Requirements I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year) | |